

**First Presbyterian Church
819 First Avenue South
Escanaba, MI 49829**

*The Annual Corporate Meeting of the Congregation
January 28, 2024*



Annual Report to the Congregation for the year ending December 31, 2023.

From the desk of the Pastor

Well, the year 2023 AD has come and gone. It was a year of accomplishments and disappointments. There were surprises, changes, and long-standing traditions. We experienced joy and grief. And we have endured through it all.

This congregation, like all congregations, is dealing with change. Many remember the days of years gone by. We remember having to set up folding chairs on Christmas Eve and Easter, overcrowded Sunday School classrooms, and overflowing offering plates.

Some choose to think of such times as the heyday of the church. But today is the heyday of the church. And tomorrow will be as well. Being 'THE CHURCH' is not about attendance numbers or even the budget numbers. It is what we, as the body of Christ, do to serve the Kingdom of God.

Yes, we are called to be disciples and spread the Good News of Jesus Christ. And we need money to operate this building and fund mission projects. But and this is a big but, though our numbers are dropping we are blessed to be able to come together to worship and to support various mission projects.

The early Christian churches met in homes. These congregations were small, but devoted and faithful. And from them, the Gospel grew and is now known around the world.

We have been chosen, by God, to be in this place at this time in history. Are there challenges ahead? Yes there are. But opportunities are all around us. Be not afraid. Go, and serve the Lord!

Pastor Jan

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Sexton

Annual Congregational Meeting (1/29/2023)

Congregational Meeting (10/22/2023)

Financial Budget (2023/2024)

Elders: Alex DeHaan, Linda Peterson, Maggie Tall, Valerie Heemstra, Jodi Tianen, Ann Wood, Cilla Green, Peg Pickle, Aly Sullivan

Deacons: Brad Bender, Carol Varvil, Jane Gundry, Sue Robitaille, Denise DeHaan, Sue Doran, Janet Hall, Denise Young, Bryan Bender, Cindy M. Bender, Rod Rahoi, Nancy Garber

Annual Congregational Meeting Agenda
January 28, 2024 - following Sunday morning worship

First Presbyterian Church
Escanaba, Mi

Moderator, Rev. Jan Reed

Clerk, Priscilla Green

Opening Prayer and Call to Order - Moderator

Declaration of Quorum - Clerk

Adopt Agenda

Approve Congregational Meeting Minutes

Annual congregational meeting-January 29, 2023

Called congregational meeting -October 22, 2023

Motion to receive annual reports as printed. Discussion

Comments from Finance Chair- Alex

Motion to accept the 2023 budget.

Other concerns, questions, comments

Motion to adjourn with prayer.

Mission Committee

It is said that Mission committees serve at the heart of the congregation. We may not have had a multi-person committee this year, yet our congregation was beyond willing to assist not only our community, but the world, as needs made themselves known. From local events to Presbyterian Church-wide calls to action, our generous congregation showed their love of their fellow man and their desire to remain steadfast in their dedication to serving God.

Once again, our session voted to support the four main offerings: One Great Hour of Sharing, Pentecost, Peace, and Global Witness, as well as Christmas Joy. In addition to those offerings, we spread our reach to financially support Julia Heemstra's "AMANZI: Water to Schools" mission, which strives to provide clean drinking water, as well as additional opportunities, to South African school children.

In our community, we continue to heed the call for assistance to help those in need. This summer, we again took part in Mission of Hope. This event is in place to meet the basic needs of school children and their families in our area. This is an event where kids can get new school shoes, backpacks, haircuts, etc. that they may not be able to afford otherwise. We donated dozens of pairs of shoes and socks to the event, as well as a financial contribution, to ensure that its continued success allows it to remain a yearly event for our area. In conjunction with the PWO, and Session, we also donated financially to various organizations within our community to support them as they do their best to aid those in our community who need their services.

As we have in years past, we adopted another family for Salvation Army's "Adopt a Family" Christmas Event. While we were given roughly a week between when we received our family's information (two young children under 5, and a single mom), and when the gifts had to be delivered, our congregation spared no time or expense to ensure their Christmas would be special. A truck full of clothing, toys, books, basic supplies (i.e.: socks, underwear, etc.), outer gear for the cold winters we face, etc. was provided without a single complaint of time constraints, or otherwise.

We continue to look for opportunities to embody God's love and work, and look forward to another year of hope, kindness, and generosity from our congregation.

Respectfully,

Alyssa Sullivan (First Presbyterian Mission)

Membership and Congregational Care

I want to wish everyone a Happy New Year.

Another year has come and gone and now we have moved into a new year. 2023 was a busy year.

We are pleased to welcome 3 new members added to our roles, Jessica Garber, Paul Garber, and Marti Meyer. We had one baptism this year Violet Mae Tianen born June 22, 2023, and was baptized July 20, 2023. It, however, saddens us to have lost 2 of our long-time active members Joy Kuivinen July 21st and William DeHaan August 21st. As it stands we now have 81 members.

Some of my duties are keeping track of our members so if you move will you please let me know so I can update our records, and so we can keep in touch. Also, if you have any questions or concerns please contact me and I will do my best to act on them. Thank you.

Respectfully submitted,

Peg Pickle (Membership and Congregational Care)

EDUCATION COMMITTEE REPORT FOR 2023

In our new digs (Room 22), Sunday School has had a chance to be more creative and spread out. Thanks to contributions of paper, pencil sharpener, and other items from Elder Cilla Green and Deacon Maggie Tall, our growing class is well-supplied with art supplies to explore their interpretations of important Biblical events. We are displaying the children's original pictures on a bulletin board in the classroom, and members of the congregation are invited to come and see what the children have been doing. Thanks to Phil for adjusting the thermostat in Room 22 to a comfortable temperature.

In October, Sunday School prepared the bulletin board in Westminster Hall with a fall theme. We are using the Children's Bible every week to read passages relevant to the season. The globe and world map are part of our worship, too, so the children can relate current geography to events in the ancient Holy Lands.

I will be away during January-March, and Elder Cilla Green has volunteered to teach Sunday School during January, except for January 21 when she will be filling the pulpit. Deacon Jane Gundry has volunteered to be the teacher for some of the Sundays when I will be gone. We could use more volunteers. Our class size fluctuated between one and six (when two of our regulars each brought a friend). Friends are always welcome!

It has been a pleasure and a privilege to serve in the role of Sunday School teacher.

Valerie Heemstra, D.O.

Property Committee Report for 2023 Year-End Newsletter

Greetings from the Property Committee, this has been another busy year. Some of the projects we have worked on with the help of our members, and Phil Stapert completed routine and needed work on the building and grounds.

- Outside - Phil
- Maintained the grass, and kept the sidewalks and entrances cleared of snow in the winter. Occasional weeding around the building.

- Outside - Contracted
- Spring of 2024 we will be getting a quote from Independent Roofing, the steeple was scheduled to be reroofed in spring 2023. The current company proposed to do this but did not follow through.

- Outside - Committee
- Secured Brunette & Son for snowplowing and major salting of our parking lot.
- Doors, lights, and New LED dusk-to-dawn lights were installed by Billy Electric.

- Inside - Phil
- Cleaning the entrances, bathrooms, sanctuary, offices, and rooms needing vacuuming and dusting.
- Phil Stapert is replacing LED lights inside the church as the old lights fail.
- The City of Escanaba First safety inspector toured FPC, some items required attention, but I am happy to report they were quickly done by Phil Stapert and we received a certificate of compliance - Fire Safety.
- Programmable thermostats were installed in the Sunday School room, as well as the Nursery and Choir room.
- An Automatic light switch was installed in the hallway by the office.

- Inside Committee
- City incentive filed for installed LED lights, for which we received \$180 from the city.
- Berger and King installed tubing from the kitchen to the water maker and installed a circulation pump which includes a thermal expansion tank. The T above the water tank was very corroded and was replaced also.
- In August we had a Fire Equipment Inspection by Ahern and a Pre-Engineered Inspection, this is an annual inspection to recharge necessary equipment.
- A keyless entry system was researched. A keypad was installed at the parking lot entrance on a pillar, by Phil Stapert.
- Elevator, Otis Elevator did annual maintenance, as well as category 1 testing which is required by the State of Michigan.
- A DTE incentive was filed for the installed Boilers, for which we received \$302.10 from DTE.

Nominating Committee 2023

Your nominating committee has been busy this past fall looking at the positions that needed to be filled. The committee members this year were Denise DeHaan from Deacons, Ross Rahoï representing the congregation at large and Maggie Tall from Session.

The Deacons continue to do many tasks to help keep our church active both in the community and within our church. As in years past our Deacons who have served one three-year term are willing to continue to serve another three terms. These Deacons are: Carol Varvil, Jane Gundry, and Sue Robitaille.

Brad Bender had served 6 years consecutively and therefore is not able to continue per our book of order which tells us: "a person can only serve 6 years and then needs to off that committee for at least one year". Annette Dufour is willing to come to Deacons as a new member to serve a three term.

The 2026 slate of Deacon Officers will be: Carol Varvil, Jane Gundry, Sue Robitaille, and Anette Dufour. These people will be voted on at our congregational meeting on January 28th, 2024, to serve until 2027.

For current Session members both Linda Peterson and Alex DeHaan have served six years and will need to step down for at least one year before serving again. Both members are willing to continue serving on the committees that they have so willingly supported with their knowledge of finance and human resources. We voted in 2022 to decrease our session to six from nine members. Maggie Tall has served three years so she is able to continue on for another three years. We need to fill only 1 position this year and Paul Garber is willing to serve as an Elder for the next three years.

The 2026 slate for Session will be: Paul Garber and Maggie Tall and will also be voted on at our congregational meeting on January 28th, 2024, and serve until 2027.

We will elect a new nominating committee at the congregational meeting in January. I would like to thank Ross Rahoï and Denise DeHaan for serving on the nominating committee for 2023, Maggie Tall

Personnel Report 2023

The personnel committee needed to replace the office assistant this year when Rita chose to leave us in August to do other things in her life. We said goodbye and good luck at an open house at church on August 25th.

We have hired Amy Martin, who is part time in our office to help prepare the weekly bulletin, send bulletins to our members at home, burn a CD of the weekly service and put this on the church Web Site. She is doing many other office support duties for Pastor Jan and committees. Please stop to say "Hi" during her office hours Monday & Tuesday 10:00 a.m. to 12:00 noon and Thursday & Friday 9:00 a. m. to 12:00 noon.

We were able to do most of the staff evaluations in 2023. We'll again review them and make any changes that need to be done in 2024 when we meet with them again.

We haven't been successful in finding another person to work with Maddie Tianen in the Nursery. If anyone is interested or knows someone who might be willing to work Sunday mornings, please let any member of Session or the personnel committee know, and we will contact them.

Pastor Jan Reed continues to serve our congregation as a transitional Minister. She visits, does communion for home bound members, the usual duties of a pastor and working with our youth during the year. If you have questions or concerns you may contact her at church during her office hours: Tues. afternoon 1:00 p. m. to 4:30 p. m. or Wed. 10:00 a.m. to 12:00 noon. Your personnel committee this year has been: Cilla Green, Linda Peterson, Deirdre Kennedy-Peacock and Maggie Tall.

Annual Report from the Pastor Nominating Committee

Just a quick note to say that the reconstituted Pastor Nominating Committee (PNC) is hard at work on the task of finding the next person God is preparing to send to lead us.

We offer our thanks to Hal Martin for the work he has done with us in the past year or so and welcome Cilla Green to the committee.

The Church Leadership Connection (CLC, the online matching service of the PCUSA) has revamped the process of submitting our position for consideration, so we have spent a number of hours preparing the new forms for submission first to the Council on Ministry (COM) of the Mackinac Presbytery and then to the CLC.

The forms will be approved by the COM at their next meeting and will then be uploaded to the CLC. Then the work of reviewing candidates will begin. The committee is confident that God will provide the right person for us in His time. We ask that you keep the PNC in your prayers during this time of waiting and working!

Respectfully submitted,

D. Ann Wood, PNC Chair

Jan Curtis

Bill Dufour

Tracy Funke

Cilla Green

2023 Finance Committee Report

First Presbyterian Church's financial year was rather quiet compared to prior years. As more normalcy returned this year, the church's finances were no exception. Large capital improvements made to church property in prior years began to show their efficiency and worked their way to our bottom line. There were little surprises to the church budget with that being the Finance Committee's expectation as we moved away from a challenging year financially in 2022. Our budget performed well in 2023 showing a net loss of \$(24,978) compared to an expected or budgeted loss of \$(41,934). Equity markets rallied along with bond markets toward the end of the year to help raise the balance of our investment accounts. Higher yields stemming from rate hikes have helped generate additional income to supplement the church budget. In short, 2023 was a nice opposite of the negative investment performance we experienced in 2022. The church's investment accounts (Fitch Memorial, Agency Fund, Endowment Fund) beginning and ending balances are listed below for Jan 1 – Dec. 31, 2023:

	<u>Fitch Memorial</u>	<u>Agency Fund</u>	<u>Endowment Fund</u>
Beginning Value:	\$1,046,833.58	\$137,126.98	\$246,473.21
Income/Other Receipts:	\$27,458.49	\$4,048.31	\$7,752.96
Expenses/Disbursements:	\$(40,323.18)	\$(14,302.02)	\$(8,260.54)
Investment Purchases/ Deposits/Withdrawals:	\$0.00	\$0.00	\$0.00
Appreciation/Depreciation:	\$125,390.92	\$12,381.86	\$24,022.40
Ending Value:	\$1,159,359.81	\$139,255.13	\$269,988.03

In preparing the budget for 2024, the finance committee took a meticulous look at each line item of the budget. With the church budget already lean, we wanted to prepare for potential increases in costs of operating the church. We wanted to overbudget for expenses and underbudget for income to be in a more favorable financial position in the event our projections are inaccurate. We project the costs of operating the church to range from \$170,000.00 - \$200,000.00 in the year ahead. We want to remain open to funding our mission, and be good stewards of the dollars we so generously receive. We also want to remain flexible as the P.N.C. is hard at work searching for a suitable candidate for the church.

We find it important to note that we have increasing expenses with a retiring congregation who provides generous and appreciated dollars to continue the mission of First Presbyterian Church. Although our cash flow is a concern, the balance sheet of the church remains strong thanks to the generosity of our congregation, members both past and present. A hearty thanks to all who give in whatever form!

We feel it is important to note that a budget and the financial standing of an institution such as First Presbyterian Church is fluid. Life happens, things change. Our goal as a committee is to be good stewards of the monetary gifts bestowed upon us to further our mission in our church walls and within our waterfront community.

Finance Committee

Alex DeHaan, Tracy Funke, Marti Meyer

Deacon Report for 2023

First of all, I would like to recognize what an inspiring group of deacons that represent this congregation and the enthusiasm and seriousness they take in their distinctive roles. There is never a point of discussion regarding a task as being too overwhelming or responsibility too burdensome.

Our most important mission is to reach out to members who can't attend regularly or who have moved away, so through "love gifts" to our college students, birthday cards and thinking of you notes, Christmas baskets full of homemade goodies & gifts, Thanksgiving/Easter cards, and accompanying Pastor Jan to deliver communion, and Bishop Noa services, the deacons have delivered on their calling. What is often not recorded or documented is the numerous phone calls, drop in visits, and personal cards that our deacons do on a regular basis to let our members know we are thinking of them.

In regard to serving our congregation as a whole, we organized a summer picnic in July to coincide with our outside worship service. We also provided an ice cream social in August as a culmination of Vacation Bible School. We assisted the team of Kathy Christianson and Janet Hall in preparing and serving over 60 members at the Presbytery Conference held at our church in September. We also assisted with two funeral luncheons for Joy Kuivenen and Bill DeHaan and provided a love gift for Violet Tianen's baptism. And of course, we organize and prepare the monthly communion sacraments and weekly coffee hour treats. We appreciate the assistance we receive from Maggie Tall.

As far as serving our community, we have provided two organized meals for Bay College students. The meal in April was prepared to serve 50-60 students and only 35 very hungry students showed up and cleaned us out. In October we served a second meal to over 60 students. We served about 30 pounds of scalloped potatoes and a couple of hams that were donated by Aly and Jeff Sullivan. It is one of our favorite projects to see the smiles as students thank us for making a meal that reminds them of home.

As I end this annual report I want to say it has been such a privilege to be the moderator of such a devoted group and as difficult it is to step down from this leadership position I look forward to continuing the work of the deacons.

Respectfully submitted,
Denise L. Young

PRESBYTERIAN WOMEN'S ORGANIZATION 2023

WE ARE BLESSED TO HAVE A CONGREGATION THAT CONTRIBUTES TO THE PWO SO WE CAN GO TO DIFFERENT CHARITIES IN DECEMBER. IN 2023 WE GAVE TO THE FOLLOWING:

WALK FOR WARMTH \$200
KIWANIS CLUB \$200
TRI-CO SAFE HARBOR \$200
SIX EMPLOYEE GIFTS TOTALING \$300
ST. VINCENT \$200
PRESBYTERIAN DISASTER RELIEF \$100
JULIA HEEMSTRA \$200
PRESBYTERIAN DISASTER RELIEF-ARKANSAS \$500
SHOP WITH A COP \$200
PRESBYTERY POINT CAMP \$100
BAY COLLEGE FOOD PANTRY \$200
UP FOSTER CLOSET \$131
SAMARITAN'S PURSE \$380
CHILD ADVOCACY \$260

WITH EVERYONE'S HELP WE ALSO SENT THE ESCANABA SCHOOL NURSE MITTENS AND HATS FOR THE KIDS WHO COME WITHOUT WINTER GEAR.

WE CONTRIBUTE TO THE LEAST COIN COLLECTION WHICH IS A GLOBAL ECUMENICAL PRAYER MOVEMENT BEGUN IN 1956 BY SHANTI SOLOMON OF INDIA WHO BELIEVED THAT WOMAN ANYWHERE COULD HAVE A SENSE OF BEING PART OF A WORLDWIDE FAMILY OF FAITH.

WE COLLECT FOOD WITH OUR SOUPER BOWL COLLECTION AND OTHER TIMES THROUGHOUT THE YEAR FOR THE SALVATION ARMY AND ST. VINCENT DE PAUL FOOD PANTRIES.

THE HANNAH CIRCLE MEETS THE SECOND TUESDAY OF THE MONTH AT 1 PM. AT CHURCH. WE DO A BIBLE STUDY OUT OF A MAGAZINE CALLED SACRED ENCOUNTER, THE POWER, AND PRESENCE OF JESUS CHRIST IN LUKE. WE HAVE EXTRA MAGAZINES IN THE LIBRARY FOR PEOPLE TO READ AND FOLLOW ALONG WITH US.

Annual Report from the Director of Music/Worship Committee

Worship was conducted on every Sunday of the year with special services held on Ash Wednesday, Maundy Thursday, Christmas Eve, an ecumenical Good Friday service at Bethany Lutheran Church, and an ecumenical Thanksgiving service on Tuesday, November 21st at Central United Methodist Church. We also held another parking lot church service this summer, because we enjoy it! Worship on New Year's Eve was observed with an online service provided by the Synod of the Covenant in which our choir and handbell choir provided the prelude music.

The choirs are back to their usual schedule with the Sanctuary Choir rehearsing weekly on Sunday mornings at 9am and singing in worship for services from September through Pentecost. First Bells has met regularly also on Wednesday evenings at 7:30pm and continues to provide instrumental music. The annual Advent-Christmas concert took place on Sunday, December 10th, and the Sanctuary Choir participated in the return of the Christmas Choir Festival concert on Friday, December 15th. First Bells also hosted and participated in an Upper Peninsula handbell workshop at the church on Saturday, October 14th which was well attended.

We continue to enjoy the services of Pastor Jan Reed, and we are delighted that we have been able to reintroduce more congregational singing to our services.

I want to offer my thanks to our fine organist/pianist Bill Rinne and our excellent substitute organist Phil Stapert for their weekly contributions to our worship. Phil has also been busy maintaining our organ, for which we thank him! Thanks also to Maggie Tall for her work in coordinating the liturgist schedule and Denise Young for organizing the greeters, both essential tasks! I also want to recognize the very dedicated members of both the Sanctuary Choir and First Bells: Brad Bender, Bryan Bender, Cindy Bender, Sally Briggs, Jan Curtis, Cindy DeFiore, Sue Doran, Jean Jenshak-Kuenzl, Deirdre Kennedy-Peacock, Amanda Kuenzl, Laura LaPine, Margaret McGinty (who left us to live temporarily in Germany with family but will return in February), Marsha Meyer, Marti Meyer, Sonia Nelson, Phil Stapert, Marc Tall, Brian Wood, Denise Young, and Roman Zeise. These wonderful people give up many hours during the year to prepare for our worship and concerts; please let them know that you appreciate them as much as I do! I'll add a plea for anyone who would like to contribute their talents to the music program of the church to let me or one of the choir members know of your interest—we are ALWAYS open to more participation!

We have continued to use the prayer trees during the Sundays of Lent and the flame hangings at Pentecost. During the Advent and Christmas seasons, we included some visual elements and liturgy provided by a collective called A Sanctified Art, and we hope to use more of their offerings in the future. We are always looking for new ideas to enhance our worship visually, so if you have any interest in helping to plan some new visual elements for our worship, please speak to me any time.

Respectfully submitted,

D. Ann Wood, Director of Music and Worship Committee Chair

THE CHURCH OFFICE

HELLO! My name is Amy Martin and I'm the new OFFICE ASSISTANT here at the CHURCH. I live in Gladstone with my guy, Brian. I have 4 children & 2 turtles. I look forward to meeting everyone and if there is ever anything I can do to help you, just let me know. I am available Monday, Tuesday, Thursday, and Friday from 9-12pm in the CHURCH OFFICE. Feel free to stop in, call or e-mail anytime!

Sexton

I have had the pleasure of working as church sexton for three years now. In that time, I've gotten to know almost every square inch of this beautiful historic building. Most of my work is listed in the Property Committee report, but I'll just highlight just one of my more interesting projects. Last spring, we were required to upgrade our exit signs to meet the fire code. This involved figuring out where to fish wires through the walls to bring power to the new lighted signs.

At one point I literally ran into a brick wall. The section of wall by the Northeast sanctuary door apparently used to be an exterior wall, because when I drilled into it, I found a brick wall between the plaster on both sides.

After a trip to Menards for a 13" long masonry bit I got through it and was able to fish a wire through.

I enjoyed the challenge and found it interesting to discover bits of history in this building. From what I've learned the Northeast entrance was part of a major remodeling project in the 1950s.

I'd be interested to hear whether anyone in our congregation today remembers when that was done.

Besides the building maintenance I have taken care of some organ maintenance, played the organ at least once a month, and helped with some secretarial work when we were without a secretary. I'm happy to serve this church as the "jack of all trades and master of nothing!"

Phil Stapert

Congregation Annual Meeting

First Presbyterian Church, Escanaba

January 29, 2023

(following Worship)

The meeting was called to order with prayer at 11:20 a.m.

by moderator, Rev. Jan Reed.

A quorum was declared by clerk, Priscilla Green

The agenda was approved with additions: discussion of resuming offering collection and electing a nominating committee.

The minutes from 3 past congregation meetings were presented in writing.

- Motion with support to dispense with the reading of such minutes. unanimous approval
- Motion with support to approve all three together. Unanimous approval

The annual reports were presented and open for discussion.

- Motion with support to receive reports as printed. Unanimous approval

Finance chairman, Alex DeHaan provided an update on the current financial status of the church along with the 2023 budget. Concern was raised that the previous year-end budget was not included. This had been a session decision aiming to simplify the information presented. Contact anyone on the Finance committee for more information.

- Motion with support to receive the budget as presented. Unanimous approval.

The written proposal from session *to amend the by-laws reducing the number of elders from 9 to 6 through attrition*, along with the rationale for such *was* presented. Discussion focused on whether 6 elders would be sufficient to continue the work of the church. The committee structure will be reorganized, paid employees assume some duties, and congregation members will need to step up.

- Motion with support to approve the proposal amending the by-laws. Unanimous approval

Other agenda additions:

Positive agreement to return to normal passing of collection plates during worship. Mention of the need to sanitize the plates after use.

One member at large was needed to complete the nominating committee for 2023. Hall Martin volunteered.

- Motion to accept returning members (Maggie Tall, Ross Rahoi, Denise DeHaan, Annette Dufour} and Hall Martin as nominating committee. Unanimous approval

Motion and support to adjourn. The meeting was closed at 11:40 with prayer by Rev. Jan Reed.

Respectfully submitted,

Priscilla Green, Clerk

Rev. Jan Reed, Moderator

Called Congregational Meeting

First Presbyterian Church

October 22, 2023

Following Worship

Call To Order with Prayer by the moderator, Rev. Jan Reed, following worship at 11:25 a.m.

A Quorum was declared by the clerk.

Purpose of Called meeting- Dismiss current Pastor Nominating Committee (PNC) and establish a New Pastor Nominating Committee.(PNC)

A Motion (Marc Tall) with Support (Brian Wood) to dismiss the current committee composed of Hal Martin - (resigned) Ann Wood, Jan Curtis, Bill Dufour, Tracy Funky. Carried, unanimous.

Nominations from committee of New PNC members: Maggie Tall, Chairman.

Ann Wood, Jan Curtis, Bill Dufour, Tracy Funky, Cilla Green. No nominations from the floor.

A Motion from Committee with support to elect New PNC members - Ann Wood, Jan Curtis, Bill Dufour, Tracy Funky, Priscilla Green. Carried, unanimous.

Meeting was adjourned with prayer by the moderator at 11:30a.m.

Respectfully submitted,

Priscilla Green, Clerk

2023 & 2024 Financial Budget

	<u>2023 Annual Budget</u>	<u>2023 Actual Budget</u>	<u>2024 Annual Budget</u>
Ordinary Income/Expense			
Income			
	\$	\$	\$
Building Usage Fees	400.00	130.00	50.00
Denominational			
	\$	\$	\$
Offering to Mission	300.00	315.00	50.00
	\$	\$	\$
OGHS	1,000.00	458.00	500.00
	\$	\$	\$
Peacemaking	1,000.00	210.00	250.00
	\$	\$	\$
Denominational Offering	200.00	\$ -	100.00
	\$	\$	\$
Pentecost	500.00	1,211.00	1,500.00
Total Denominational	3,000.00	2,194.00	2,400.00
	\$	\$	\$
Designated Donations	1,000.00	15.00	100.00
	\$	\$	\$
Loose Offering	2,000.00	2,891.06	3,000.00
	\$	\$	\$
Memorial Contributions	400.00	665.00	750.00
	\$	\$	\$
Miscellaneous Income	500.00	2,846.00	1,500.00
	\$	\$	\$
Mission Contributions	200.00	775.00	500.00
	\$	\$	\$
Music Memorial	200.00	1,237.42	500.00
	\$	\$	\$
Non-Pledged Offerings	18,000.00	14,045.00	10,000.00
	\$	\$	\$
Per Capita	2,400.00	2,248.00	2,520.00
	\$	\$	\$
Pledged Offerings	70,000.00	79,948.20	70,000.00
Total Income	98,100.00	106,994.68	91,320.00
	\$	\$	\$
Gross Profit	98,100.00	106,994.68	91,320.00

Expense

Administration & Finance			
	\$	\$	\$
Bank Service Charges	400.00	293.75	350.00
	\$	\$	\$
Copier Expense	1,500.00	1,251.89	1,500.00
	\$	\$	\$
FICA/Medicare	3,000.00	3,369.00	3,000.00
	\$	\$	\$
Internet Access	1,000.00	1,079.88	1,000.00
	\$	\$	\$
Liability Umbrella Insurance	8,000.00	8,412.21	8,500.00
	\$	\$	\$
Office Supplies	1,000.00	3,501.27	3,500.00
	\$	\$	\$
Postage	1,000.00	739.88	800.00
Salaries & Wages			
	\$	\$	\$
Office Assistant	13,261.00	11,630.55	15,600.00
	\$	\$	\$
Treasurer	6,877.00	6,767.02	7,083.00
<hr/>			
Total Salaries & Wages	20,138.00	18,397.57	22,683.00
	\$	\$	\$
Session Expense	1,000.00	670.00	1,000.00
	\$	\$	\$
Telephone	1,700.00	1,919.52	1,700.00
	\$	\$	\$
Website	600.00	872.00	1,000.00
	\$	\$	\$
Workers' Comp. Insurance	1,000.00	1,115.00	1,250.00
	\$	\$	\$
Administration & Finance - Other	500.00	569.90	700.00
<hr/>			
Total Administration & Finance	40,838.00	42,191.87	46,983.00
Christian Education			
	\$	\$	\$
Continuing Education/Adult Study	1,000.00	105.75	500.00
	\$	\$	\$
Salaries & Wages	200.00	1,485.00	650.00
	\$	\$	\$
Youth Ministry	200.00	77.96	100.00
<hr/>			
Total Christian Education	1,400.00	1,668.71	1,250.00
Church Property			

	\$		\$		\$
General Supplies	4,000.00		14.00		500.00
	\$		\$		\$
Heat	6,000.00		5,312.34		6,000.00
	\$		\$		\$
Insurance	1,000.00		717.17		1,000.00
	\$		\$		\$
Maintenance - Building & Grounds	2,000.00		3,958.94		4,500.00
	\$		\$		\$
Maintenance -Equipment	4,000.00		5,403.87		4,000.00
	\$		\$		\$
Salaries & Wages	11,036.00		6,795.75		7,500.00
	\$		\$		\$
Utilities	5,000.00		3,877.10		5,000.00
	\$		\$		\$
Total Church Property	33,036.00		26,079.17		28,500.00

Designated Donation Offset

	\$		\$		\$
Deacon Supplies	500.00		88.59		250.00
	\$		\$		\$
Fellowship	\$ -		(371.35)		\$ -
	\$		\$		\$
Funeral Expense	500.00		389.74		500.00
	\$		\$		\$
Gift	500.00	\$ -		\$ -	
	\$		\$		\$
Maintenance & Repairs	\$ -		40.21		50.00
	\$		\$		\$
Music	400.00		298.10		400.00
	\$		\$		\$
Pastor	2,000.00		125.00		500.00
	\$		\$		\$
Pulpit Supply	250.00		34.95		100.00
	\$		\$		\$
PWO	100.00		979.33		1,000.00
	\$		\$		\$
Scholarship	2,100.00		(150.00)		2,000.00
	\$		\$		\$
Utilities	\$ -		(482.10)		(400.00)
	\$		\$		\$
Worship	\$ -		40.12		50.00
	\$		\$		\$
Total Designated Donation Offset	6,350.00		992.59		4,450.00

Extended Ministries

Denominational Offerings

	\$			\$
Christmas Joy	400.00	\$	-	500.00
	\$			\$
OGHS	1,000.00	\$	-	500.00
	\$			\$
Peacemaking	1,000.00	\$	-	400.00
	\$		\$	\$
Pentecost Offering	500.00		976.40	1,000.00
	\$			\$
General Assembly	252.00	\$	-	252.00
	\$			\$
Presbytery	876.00	\$	-	876.00
	\$			\$
Synod	72.00	\$	-	72.00
	\$		\$	\$
Total Denominational Offerings	4,100.00		976.40	3,600.00
	\$		\$	\$
Total Extended Ministries	4,100.00		976.40	3,600.00
Membership & Fellowship				
	\$		\$	\$
Advertising	700.00		1,732.64	1,000.00
	\$		\$	\$
Deacons	1,000.00		652.82	500.00
	\$		\$	\$
Food Supplies	500.00		25.13	250.00
	\$			\$
Youth Fellowship	500.00	\$	-	250.00
	\$			\$
Material & Events	400.00	\$	-	\$ -
			\$	\$
Membership & Fellowship - Other	\$ -		27.42	50.00
	\$		\$	\$
Total Membership & Fellowship	3,100.00		2,438.01	2,050.00
Mission & Outreach				
	\$			
Discretionary Funding	500.00	\$	-	\$ -
	\$			
Evangelism	200.00	\$	-	\$ -
Local Projects				
	\$		\$	
HATI	300.00		144.96	\$ -
	\$		\$	
Mission & Outreach	2,000.00		280.00	\$ -
	\$		\$	\$
Local Projects - Other	500.00		821.60	2,000.00

Total Local Projects	\$	2,800.00	\$	1,246.56	\$	2,000.00
Supplies/Mileage	\$	-		193.88		250.00
Total Mission & Outreach	\$	3,500.00	\$	1,440.44	\$	2,250.00
Pastor Benefit Package						
Allowance Housing/Utilities (Wage)	\$	18,200.00	\$	18,843.23	\$	18,200.00
Cash Salary (Wage)	\$	33,800.00	\$	32,920.53	\$	33,800.00
Continuing Education	\$	1,200.00	\$	508.32	\$	1,200.00
Supplemental Salary (SECA)	\$	4,000.00	\$	2,106.48	\$	2,000.00
Travel/Bus/Mileage Expense	\$	1,000.00	\$	489.47	\$	1,000.00
Pastor Benefit Package - Other	\$	15,600.00	\$	15,590.28	\$	15,600.00
Total Pastor Benefit Package	\$	73,800.00	\$	70,458.31	\$	71,800.00
Payroll Expense	\$	-	\$	950.00	\$	-
Uncategorized Expenses	\$	-	\$	(122.33)	\$	-
Worship						
Continuing Education	\$	250.00	\$	15.89	\$	250.00
Guest Ministers	\$	500.00	\$	100.00	\$	300.00
Music	\$	500.00	\$	737.23	\$	500.00
Organ Maintenance	\$	200.00	\$	9.33	\$	100.00
Pulpit Supply	\$	1,500.00	\$	492.62	\$	500.00
Salaries & Wages						
Guest Musician	\$	800.00	\$	-	\$	-
Music Director	\$	11,277.00	\$	10,948.56	\$	11,615.00
Musician	\$	6,483.00	\$	6,947.46	\$	6,677.00
Total Salaries & Wages	\$		\$		\$	

	18,560.00	17,896.02	18,292.00
		\$	\$
Supplies	\$ -	55.89	50.00
		\$	\$
Worship - Other	\$ -	290.00	350.00
	\$	\$	\$
Total Worship	21,510.00	19,596.98	20,342.00
	\$	\$	\$
Total Expense	187,634.00	166,670.15	181,225.00
	\$	\$	\$
Total Expense (Confirmation)	187,634.00	166,670.15	181,225.00
	\$	\$	\$
Net Ordinary Income	(89,534.00)	(59,675.47)	(89,905.00)
Other Income/Expense			
Other Income			
	\$	\$	\$
Interest & Dividends	27,600.00	19,359.73	32,083.44
	\$	\$	\$
Total Other Income	27,600.00	19,359.73	32,083.44
	\$	\$	\$
Net Cash Carryover/Checking	20,000.00	15,337.69	20,000.00
	\$	\$	\$
Net Income/Loss	(41,934.00)	(24,978.05)	(37,821.56)